



JOB DESCRIPTION

Job Title: COUNT ASSISTANT
Accountable to: RETURNING OFFICER, COUNT TABLE SUPERVISOR
Purpose of Job: To ensure that the ballots are verified and agree with the ballot paper account and the counting of the votes for each candidate in the election.
Principal Accountabilities: <u>Before Election Day</u> <ol style="list-style-type: none">1. Accept your appointment and read and agree to the terms of the Requirement of Secrecy.2. You must not be employed by or on behalf of any political party or candidate involved in this election, including in a voluntary/unpaid capacity. You must not sign a candidate's nomination papers. <u>During the Verification and Count</u> <ol style="list-style-type: none">1. You will be required to be on duty at the times as outlined in your appointment letter – in the event that the verification and/or count takes longer than anticipated, you will be required to remain on duty until completion.2. You will be expected, under supervision by your Table Supervisor, to:<ol style="list-style-type: none">(i) Work as part of a team;(ii) Act impartially at all times;(ii) Follow instructions from your Supervisor;(iii) Sort and count ballot papers quickly and accurately;(iv) Refrain from engaging in conversation with candidates, agents and councillors;(iv) Re-count ballot papers as required;(v) Work subject to the Secrecy requirements;(vi) Work until the whole count has been completed;(vii) If asked, to assist with clearing up after the count has finished.3. Provide documentary evidence to Electoral Services of your eligibility to work in the UK, if not provided in the past. <u>Payment</u> <p>Payment will be made through the Council's payroll system into your bank account on</p>

the date as advised on your appointment letter, or as soon as is practicable after the election.

NB The particular duties and responsibilities attached to posts are of necessity in many cases somewhat difficult to define in detail, and may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

Health and Safety

Every employee while at work has a duty to take reasonable care for the health and safety of himself/herself and of other persons who may be affected by his/her acts or omissions at work - Health and Safety at Work Act 1974.

Equality

The Returning Officer bases its employment practices on the concept of equal opportunity. As an equal opportunity employer the Returning Officer opposes all forms of discrimination or unfair treatment on the grounds of gender, marital status, race, colour, nationality, national origin, ethnic origin, religious belief, sexual orientation, disability or age.

No employee or job applicant will be disadvantaged by any condition or requirement which cannot be shown to be justifiable.